



The Informant

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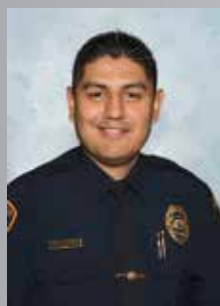
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We encourage article ideas and photographs about or of interest to our members. Article abstracts, photos, story ideas, suggestions, letters to the editor, commentaries and information may be submitted in person, by mail or by e-mail to the editor.

Freedom of expression is assured within the bounds of good taste and the limits of available space.

Our target audience is law enforcement, specifically POA members of the San Diego Police Department.

Deadline

All copy and advertising must be submitted by the tenth of the month prior to the anticipated publication month; e.g. July 10 for the August issue. Content submitted after that date may be considered for a later issue.

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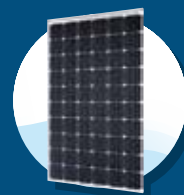
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President's Message



Welcome to March Madness. Not only for those of you college basketball fans like myself, but the madness also refers to the beginning of legislative season in Sacramento.

On the legislative front, it appears two bills will take the forefront early in this legislative year. Last year, AB931 (Weber/McCarty) was narrowly stopped late in the year. At the request of Senate President Pro Tem Atkins, the ACLU and a coalition of law enforcement, including Peace Officers Research Association of California (PORAC), were tasked with attempting to reach a compromise. After three months of meetings, it was clear that no compromise would be met. The law enforcement coalition worked with Senator Caballero to author SB230. 17 other assembly members signed on to the bill. SB230 is law enforcement's comprehensive counter to AB931. The bill entered into the Senate on February 5, 2019. The following day, Dr. Weber entered AB392 into the Assembly. Law enforcement associations will be working hard together to combat the Weber bill and will work to pass SB230. I will keep you posted on the progress.

Many of our members had questions about our legal challenge to last year's SB1421. Our Association decided to legally challenge the retroactivity of the bill. In order

to do this, the SDPOA and seven other county agencies requested injunctive relief for a stay order. On February 5th, our lawyers were successful and Judge Sturgeon granted the stay order. We will return to court in March. Our primary concern is the overreaching of the length of time that the records will be able to be requested.

In the last week of January, Director McCullough and I attended the Coalition of California Law Enforcement Associations (CCLEA) meeting and legislative reception in Sacramento. This year, I was elected to serve as Secretary of CCLEA. I have been pleased with the level of collaboration amongst all of the other law enforcement groups. Working proactively helps us to effectively address the issues from a position of unity. CCLEA allows us to work as a group and put egos aside. In 2019, one of my missions will be to get some of the smaller associations to engage on the topics affecting law enforcement.

Thank you to all who participated in or donated to the 4th Annual Steve Hobbs Poker Tournament. With your help we were successful with providing assistance to SDPOA retired member Alan Alvarez.

On April 4th, the POA will be hosting the 11th Annual Widows and Orphans Golf Tournament at the Grand Del Mar Golf Club. This event is our primary fundraiser for the Widows and Orphans Fund. If you are interested in playing, please contact the SDPOA as some spaces will be held specifically for members. This tournament offers a unique experience with a semi-private golf course and a caddie per foursome.

With spring around the corner, many law enforcement events are scheduled. Please join us in attending one of the numerous occasions to celebrate our profession.

Take care,

Jack Schaeffer

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Member Spotlight

Officer James Zirpolo

By Erika Vroom, Editor

If you are passionate about something, why do anything else? In the profession of law enforcement, there are many positions to be fond of. From the Academy to field training to a police officer's job assignments, there is a development and strengthening of skills that contributes to where that officer may land within the department. Officer James Zirpolo went through multiple assignments with grace until he landed in a position he is so passionate about that he has been doing it for 25 years.

Officer James Zirpolo was born and raised in New York. He attended college at the State University of New York (SUNY) OSWEGO. There, he received his bachelor's degree in Accounting. Out of college, he worked various odd jobs until he received an accounting position. James tested the waters for four years in the accounting field until he decided that it was not what he wanted to do for his career. He needed a change and that is what led him to pick up his belongings and make the trek to the west coast. He landed in sunny San Diego, California in 1987. James decided to join the San Diego Police Department (SDPD) shortly after his arrival. Though law enforcement was not in his original career plans, members of James's family were and still are law enforcement officers themselves. His father is a retired officer with the Amityville Police Department, his three uncles are retired New York Police Department (NYPD) law enforcement officers, and his brother-in-law is currently a lieutenant with the Nassau County Police Department. Thus, James had a bit of an introduction of what it would be like to be a first responder.



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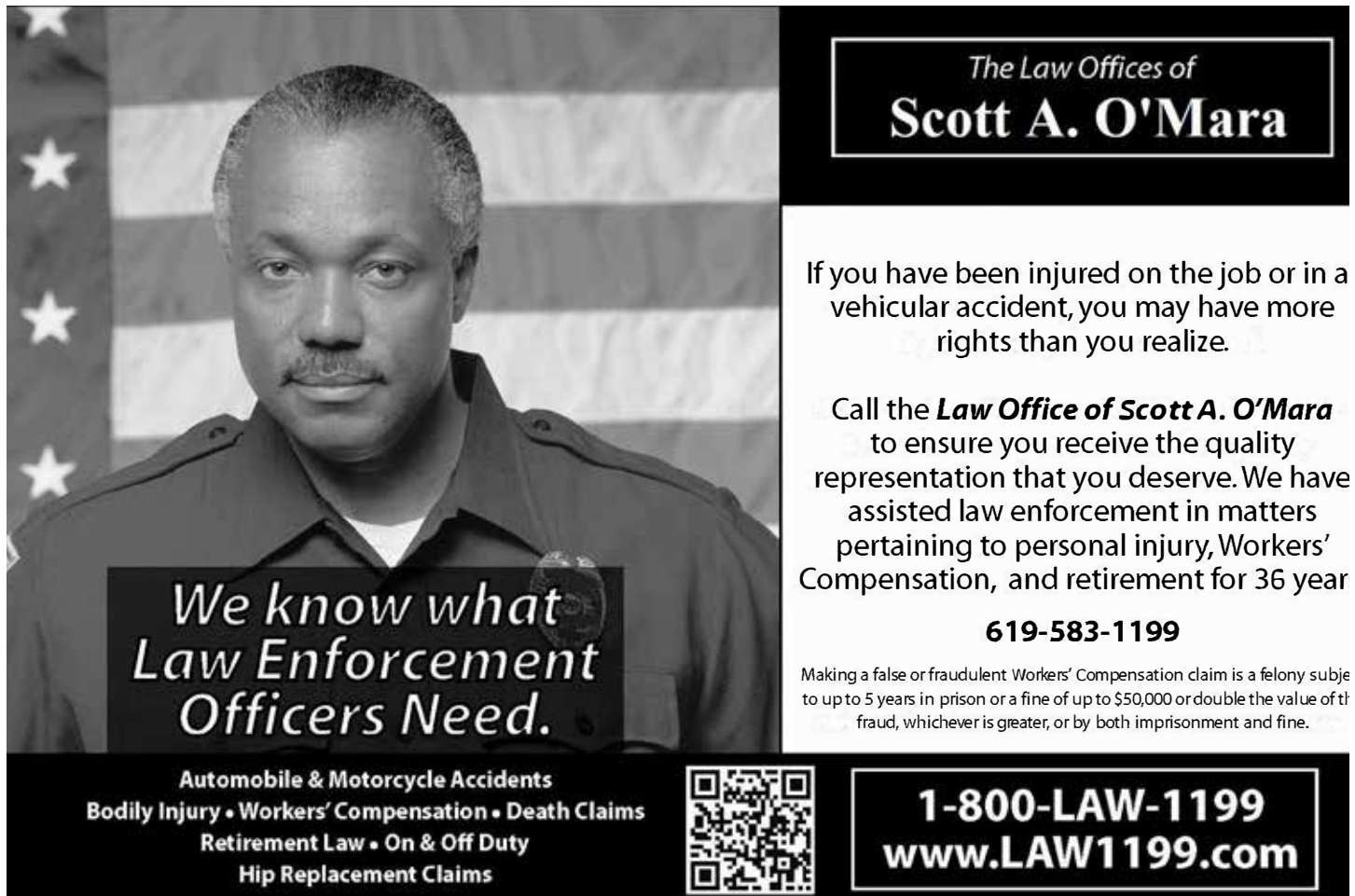
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Out of the SDPD Academy, James was assigned to Northern Division. After nine months there, he spent nine months at Southeastern Division, before heading back to Northern. Once back at Northern for two years, he shifted over to Central, and finally landed at Traffic Division in December of 1995. His assignment at traffic division is within the Collision Investigation Bureau (CIB), formerly known as the Accident Investigations Bureau (AIB). James has been assigned to CIB for 25 years (to the day this interview took place). He has been working third watch on his team since September of 1995. When asked how he maintains such a positive attitude throughout his many years in one position, he explains, "Yesterday was yesterday, and today is today." He focuses on highlighting the good within the bad. James takes pride in the fact that he has conducted over 4,000 driving under the influence (DUI) arrests up to this point in his career. "I still enjoy going to work each day," he notes. He enjoys being out in the field and working third watch allows him to do so.

While much of James's immediate family is still in New York, he has a wife and together they have two kids that he is extremely proud of. In his down time, he enjoys being active. He partakes in outdoor activities such as running and mountain biking. He continues to enjoy the San Diego weather that he moved from the east coast for. James's son is currently following in his dad's energetic footsteps and is raising money for the Journey of Hope bicycle ride he will be partaking in this summer that begins in San Francisco, California and ends in Washington, D.C. His daughter will soon be graduating college and she already has a job lined up in defense contracting.

Altogether, James has many more years on the department to look forward to. He enjoys working and feeling the sense of accomplishment that comes out of being passionate about his career.



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Chaplain's

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By Deacon Fred
Thornton
San Diego Police Department
Chaplain

What would you do if you were given a second chance at Life? A Do over?

At this time of year, as we welcome the thaw of winter and the warmth of the sun, we also prepare ourselves in many different ways. We till our gardens in preparation for planting, we conduct our spring-cleaning rituals and we prepare for the many other activities that the sun's warmth makes available to us. Every so often during our cleaning and arranging, we come across something that we forgot we even had. Imagine finding an old fishing rod, complete with a fishing reel and some old line. As we celebrate this find, we think if we just replace the line, clean and lubricate the reel, wipe the dust off the rod, we can fish with it again, great joy!

For the Christian, this time of year also reminds us of our Lord Jesus Christ and the closing days of his ministry here on earth. We are reminded of the love and admiration he received as he entered the town of Jerusalem. Only days later would the attitude of the people who once joyfully welcomed and adored him turn around. He is now the object of scorn, ridicule and hatred. So much so, they called for his death, an excruciating and humiliating death to include his torture and hanging on a cross. Although he had the opportunity to make a decision that would change the outcome, he chose death. He chose death on the cross for us. The salvation of our souls, and life everlasting was what he chose; he loved us that much. He gave us a second chance.

So, what would you do if you were given a second chance? I am going to share with you a brief story of my life experience. I was a young police officer working in Southeast San Diego in the mid 80's. Living life and working in the streets of San Diego was tough, especially during those days. Drug use and abuse was rampant and out of control. The proliferation of gangs and the threat of gang violence was visible and constant. Gang violence was responsible for 70% or more of the reported violent crime in San Diego at that time. With the murder of


Officer Tommy Riggs (RIP), the maiming and injuring of Police Agent Donovan Jacob and the attempted murder of ride-along Sarah Pina-Ruiz by Sagon Penn (who was subsequently acquitted), the streets of Southeast San Diego were more ominous and dangerous than ever. At that time, the bulk of the Police Academy graduates were sent to Southeastern Division to fill the many officer vacancies created in the wake of Penn's acquittal. After a brief stint in Traffic Division, I also volunteered to serve in Southeastern Division. I was not completely prepared for what I was about to experience. It was all of what I described and then some! My over enthusiastic response to combatting crime on the streets of Southeast San Diego found me transferred out of the division and into a neighboring division asking, "What happened?" After a couple years of reflection and soul searching, I arrived at my answer. Something was missing from my life, it would take me some time to find it and when I did, I knew exactly what was missing.

I was raised in a military family with conservative values and a strong belief in the practice of our Catholic faith. I loved the structure and stability that growing up in a military family along with my three sisters, gave me. That stability and life style continued in to my late teens, young adult life and pre-law enforcement days. Going to church and having a good prayer relationship with God gave me peace, stability and great joy.

As a young cop, I was always eager to work those shifts that would provide me the best opportunities to do real police work, to battle real crime (so I thought). I was enthusiastic about my job and couldn't wait to suit up every day. So, I volunteered and was assigned to work the night time and weekend shifts. I did not realize that

Continued on Pg. 20...

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2018 Friday Night Softball CHAMPIONSHIPS

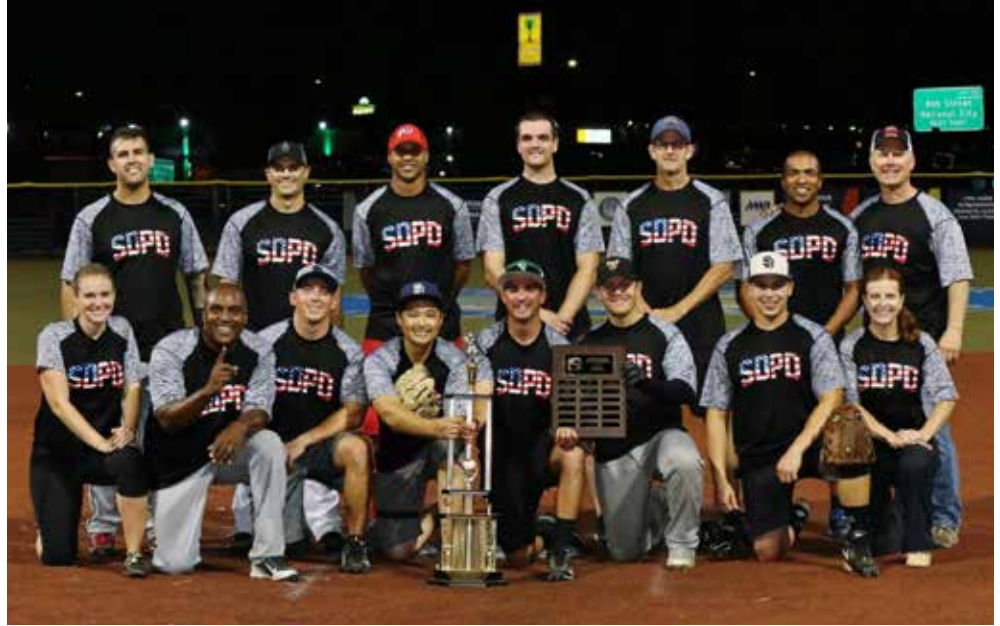
By Michael Sweet,
FNGAL coordinator

The 2018 San Diego Police Athletic Federation's Friday Night Grab Ass League (FNGAL) returned to the 32nd Street Naval Base after several years away. The league was a success and a lot of fun and comradery was had by all. Eight teams participated last year and we hope to add more for the 2019 season.

Central Division came away as the 2018 FNGAL Champions. Central won a come from behind semi-final game against Northern Division that took extra innings to get them into the finals.

Central would face the odds against fan-favorite Western Division for the Championship. In the finals, Western took the early and big lead, but like all season, Central fought their way back and defeated Western in extra innings to victory.

Congratulations Central on your first and well deserved victory and claiming the coveted 2018 FNGAL Championship!



Back Row: (L-R) JT Duncan, Jeremiah Gross, Edwin Garrette, Jackson Carroll, Daniel Smyth, Andre Thomas, Mike Holden

Front Row: (L-R) Audrey Duncan, Marlo Woods, Braden Wilson, Paul Yi, Benjamin Hall, Jonathan Dungan, Angel Vidrios, Wende Eckard

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Unit Highlight | SDPD Field Training Officer Administration Unit

By Erika Vroom, Editor



The FTO Administration staff: (L-R) John Horvath, Michael Sweet, Maria Del La Luz, Michael Vargas and Richard Valenzuela

There are many steps that one must take to become a law enforcement officer. To some, the steps can be quick and easy, while others may see them as challenging and a bit daunting. Luckily, the San Diego Police Department (SDPD) has many entities and units within the department that consist of mentors who assist recruits on their journey to being an effective police officer. These mentors focus on successes and strengths while holding the recruits to the highest standards as they become one of San Diego's Finest.

One of the most important mentor units includes the Field Training Officer (FTO) Administration Unit. This unit, best known as FTO Admin, takes the reigns of the new recruits quickly after they graduate from the Regional Academy. FTO Admin is responsible for ensuring that each new recruit partakes in the steps of integration and preparation that will lay the foundation of putting their learned knowledge from the Academy towards their career as a San Diego police officer. The unit is currently made up of Sergeant Michael Vargas, Officer Michael Sweet, Officer Richard Valenzuela, Officer John Horvath, and Maria Del La Luz who is the unit's Word Processing Operator (WPO). "The WPO position is a civilian position and Maria is invaluable to the unit," states Sergeant Michael Vargas.

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FTO Admin with the members of the 116th Regional Academy on the Community Bus Tour

Fresh from the Academy, FTO Admin takes the recruits around San Diego to visit various communities, including the Multicultural Center, the LGBT Community Center, and the Islamic Center of San Diego, to name a few. Here, they learn the concept of community outreach. They do this via a bus tour that displays a small glimpse of the residents throughout San Diego that the SDPD officers have the pleasure of interacting with on a regular basis. Further, FTO Admin coordinates agency-specific training, such as Body Worn Camera (BWC) conduct, the SDPD computer system, TASER Training, and more. At this point these new police officers are at the POI rank on a probationary status.

The unit also coordinates the Field Training Officers (FTOs) and assigns them a trainee. Currently, there are 134 FTOs. At any given time, there are approximately 40-

80 trainees in the field that will be assigned to an FTO. The members of the unit place each trainee with the FTO they feel will best lead each individual trainee. By placing the trainees in the field with an FTO, the trainees receive a first person view of patrol tasks such as taking calls, conducting investigations, working with dispatch, and completing paperwork. A key advantage of FTO Admin's coordination efforts allows them to place an FTO who's strength may be report writing with a trainee who may be struggling in that area of their training.

Moreover, after the trainees complete the above steps, they are moved into phase training, where they are evaluated. The FTOs each write daily evaluations throughout the phase training period that the unit must read to evaluate the progress of the trainees. Officer Michael Sweet notes, "The number of evals in any given quarter can amount to about 3,000 evals." The evaluations are used as progress reports. These reports let FTO Admin know which of the trainees may need to come in for an assessment meeting, which isn't necessarily a bad thing. It allows the unit to get a better understanding of how they can assist the trainee or better explain a concept the trainee is not understanding. "We use a 'weed-in', not 'weed out' method to help the individuals through the program," Sergeant Michael Vargas explains.

By integrating the various phases, FTO Admin has created a systematic way to prepare the trainees to be confident and independently functioning officers. A challenging

Continued on Pg. 21...

TRI-N-HARDER-4-KIDS Indoor Triathlon

In Memory of Officer Jeremy Henwood



SDPOA Team #1: (L-R) Secretary Terry Hoskins, Director Jared Wilson, and President Jack Schaeffer



SDPOA Team #2: (L-R) POA Staff Member Erika Vroom, Manager Khristina Smith, and SDPD Officer Angela Johnson

By Erika Vroom, Editor

On February 2, 2019, Sports Training Academics Recreation Police Athletic League, best known as STAR/PAL, in partnership with the San Diego Police Department (SDPD), coordinated their annual Tri-N-Harder-4-Kids Indoor Triathlon. This event, held in memory of SDPD Officer Jeremy Henwood, is a way of making a difference by going the “extra mile” for youth throughout the community.

STAR/PAL’s mission is to empower the underserved youth to partake in the creation of a safer and more prosperous community through the engagement with various law enforcement agencies and their associates.

This year, there were 75 competitors who swam, rode a bike, and ran, which included the two teams that participated from the San Diego Police Officers Association (SDPOA). The friendly competition heated up quickly and in the end, the various donors, teams, and agencies who contributed raised a total of \$18,165.00 to support the STAR/PAL youth programs and the SDPOA Law Enforcement Memorial Fund! We would like to thank STAR/PAL for all of their hard work in planning this event that supports such a worthy cause. The SDPOA is honored and proud to continue to partake in this event.



Above: STAR/PAL event flag

Right: (L-R) SDPOA Director Keelan McCullough, President Jack Schaeffer, and Manager Khristina Smith

Above: (L-R) SDPOA Director Jared Wilson and SDPD Officer Angela Johnson in the pool during warm up prior to their swim meet.



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SDPOA 2019 Scholarships Eligibility & Guidelines

The San Diego Police Officers Association is pleased to announce the availability of scholarships to assist the children of our members in pursuing their education. These scholarships are available because of generous donations from individuals, businesses and organizations. Scholarships are available to member's children who are or will be attending trade schools, community colleges, undergraduate and post graduate schools.

ELIGIBILITY CRITERIA

- Son or daughter of an SDPOA member – active, retired or deceased.
- High school graduate or senior scheduled to graduate by **June 30, 2019**.
- Currently enrolled in, formally accepted, or committed to attend a trade school, junior college, college or graduate school and scheduled to begin study by **March 1, 2020**.
- Must meet one of the minimum GPA Requirements:
 - 1. High School Seniors, or graduates who have not attended college**, must have a 3.0 cumulative GPA. A full high school transcript must accompany the application. Seniors graduating in June 2019 are exempt from providing current semester grades.
 - 2. Current college students with fewer than 3 completed college semesters** must have a 3.0 high school GPA and a 3.0 college GPA. Students must include full transcripts for high school and all completed college semesters.
 - 3. College students with 3 or more completed semesters** must have a cumulative 3.0 GPA for those semesters and must include transcripts for all college semesters and classes. These applicants must note their high school GPA but high school transcripts are not mandatory.

RULES & GUIDELINES

- Last year's recipients are ineligible to apply this year.
- Recipients from 2017 and before are eligible to apply again this year.
- Two-time scholarship recipients, no matter which years, are no longer eligible.
- Applications are available at the POA Office. They are also available to download on the online member forum and through messages sent by the SDPOA's eblast system.
- **Completed applications must be submitted to the POA office no later than 5:00 pm, April 12, 2019.**
- Late or incomplete applications will not be considered. Applications submitted via mail must be received by the deadline (postmarked by the deadline does not qualify).
- Original or photocopy of transcripts **MUST** accompany application. Please do not mail or have transcripts mailed separately.

All applications will be reviewed by the Scholarship Committee. Applicants will be contacted via U.S. mail notifying them whether they have been selected to receive an award. Recipients will be presented with their scholarship at an awards brunch in June.

If you have any questions, please contact the SDPOA office.

8388 Vickers Street, San Diego, CA 92111
858-573-1199 www.sdpoa.org

UC-7: An Anonymous Eater

Highlighting cop-friendly eateries in the City of San Diego that provide a full meal for under or around \$10.00 using a strict 5-badge rating system.

Shirley's Kitchen

7118 University Avenue
La Mesa, CA 91942
(619) 462-5732



Here's a thought: the "locals rule" restaurants in the old neighborhoods, rule the roost of food and serve as the guts and arteries from which chefs, gourmet cooks, and "foodies" cut their teeth into the art of cooking and the science of baking. Many a famous chef started as a line cook or a short order cook. If you've never had this job, I can tell you it's not easy. Learning to coordinate a rare steak with a well-done steak (a sin, but I'm not judging), with a couple of fish entrees, all ordered for the same table, on a busy night, is not an easy task. Oh, and it needs to be delicious. This month I went to one of San Diego's arteries and dove into a tried and true Rolando neighborhood diner.

Shirley's Kitchen, (619) 462-5732, is located at 7118 University Avenue technically in La Mesa, (unless a major crime occurs nearby, then as if by magic, it will become ours!) Shirley's is open 7 days 7-2, they take cards, there is a small parking lot attached to the building, and plenty other parking nearby. They have a small dining room, and they get busy! This place has been around forever and boasts a loyal local following. Jacob D and I ate at Shirley's once for this article, but it's been a required stomping ground for us for many years.

Shirley's serves breakfast all day, which is only proper, and I cut straight to the chase with Eggs Benedict and hash browns (\$10.00). I've had many a Benedict in my time, and one thing about this dish, is it can be screwed up. If the English muffin is not crispy, if the ham is

low quality, if the Hollandaise is canned crud, you get a bland, soggy, salty, pile of mush. This was NOT a problem here. The English muffin was toasted to a stalwart crispness that stood up to the egg and the lightly buttery, not overbearing Hollandaise, the ham was savory, and the hash browns were freshly grated to a beautiful imperfection. Frozen machine-cut hash browns look too perfect and monotone. Fresh ones look wild and excited.

Jacob D cut even straighter to chase and chose the Country Fried Steak with Country potatoes (\$10.00). This is definitely a dish you can utilize as a measuring tool for the overall quality of a restaurant, and Shirley's hit the high mark here. The breading on the steak was not some run-of-the-mill, mailed in performance. Rather, it was properly seasoned and thus really enhanced the steak with texture and flavor. The Country potatoes, like the hash browns, were fresh. No frozen machine precision, just hand-cut imperfection with a few peppers to brighten the dish.

Shirley's is the perfect choice for the cop who wants a home-cooked style meal, friendly service, and an atmosphere that harkens back to a pre-website, pre-follow me on everything, time. I am giving Shirley's Kitchen 4 badges.

working those hours, days and shifts would take me away from my routine and my church attendance. My excuses were: "I have to work tonight, so I won't be able to go to church tomorrow. That's okay, I'll go next week." Well next thing you know, next week turned into next month and that turned into Christmas and Easter Only (I became a CEO) and eventually not at all. My prayer life even waned to non-existent and I found myself falling into a dark hole of unhappiness, with a sense of loss and even despair. I didn't know why.

It was a tremendous help, while in the pit of my unhappiness, my wife came to me and put me in-check by asking me, "Why are you so unhappy?" She continued, "You have a loving wife, two adorable children, a beautiful home and more than enough wealth to sustain us and yet, you are so unhappy. Why?" She ended by saying, "You need to find out why you are so unhappy and you need to fix this." After pondering for a couple years, I realized I needed the stability that my faith and prayer relationship with God provided me. I knew what I needed to do and I set out to fix it. I began taking my family to Mass every week. Like all cops, I tend to be a little bit of an over achiever and approximately 15 years after my return to my faith community, with a whole lot of prayer, discernment, encouragement and enlightenment, I was ordained as a Deacon in the Catholic Church.

Although it took me sometime to realize it, my church attendance was essential to my happiness. It was also essential to my mental wellbeing and, the alignment and orientation of my morale compass. I needed to be in the company of virtuous, God fearing people who would keep me in check. They would remind me that my life and my happiness were not going to be dictated to me by my exposure to the street environment where I worked and essentially lived half of my life. I had another environment that would feed me and nourish my soul. They would remind me to love God above all else, love myself and love my neighbor. My faith community provided me with abundant love and support. As a result of their support, my relationship with my street community (the men, women and sometimes children I encountered on the streets) got much better. I learned to value, respect and share the love that Jesus asked me to share with them. I had my second chance! I took it and I've never looked back.

In doing the job that police officers and those employed by the police department do in-service to others, it's important to remember to take care of ourselves and one another. We need to take the time to care for our physical as well as our mental and spiritual wellbeing. Like the many combat veterans of our military who

return from the war zone after having honorably served their country, images and memories of the environments they were immersed in sometimes remain with them. It is important to find balance and a mechanism of support that helps us to put things into their proper perspective. It is just as important to constantly assess and reassess the events of our days and lives to find peace and resolution. Forgiveness, although difficult at times, does tremendous good for our hearts, our souls and our inner peace, if we allow it to. There are also many resources available that can be of assistance. FOCUS, which is free of charge and confidential, is one of them. The Wellness Unit and the Chaplaincy are an excellent, free, confidential and under-utilized resource available to all SDPD employees.

For me, it was the return to my God, the loving support of my family, my faith community and the community in which I worked. With persistence and perseverance, I had to fight to not let the cloak of despair envelope me and keep me. I am no angel and all you who've come to know me, know that. I did however, take advantage of my second chance. The scriptural passages of Acts 9:1-9 and Proverbs 3:1-10 (amongst many others) have been of great spiritual importance and help to me.

Alcohol abuse and other addictive behaviors are not solutions, they only help to temporarily mask and obscure our problems. Yes, I have had experience with them also, not good. If you are experiencing difficulty with any of the above mentioned issues, we have discreet and confidential help available through our Wellness Unit

I have had the opportunity of writing this editorial to you from my home in Pine Valley. The sun is shining and it's a gloriously beautiful day. For me I say, "Let your heart rest in the Lord. He is waiting for you." I am at peace.

"You have made us for yourself, O Lord, and our hearts are restless until they find their rest in you." St. Augustine

What is it that brings you peace and solace?

Unit Highlight
...continued from Pg. 13

reality for the unit is that not everyone is going to be a police officer. While the unit appreciates the successes of each trainee, it would not be safe to pass a trainee who cannot ultimately do the job. That said, FTO Admin works their hardest to continue to learn new techniques on how they could better assist future trainees.

Working in the FTO Admin unit can be a difficult but rewarding position within the department. “We are a tight knit family here,” says Officer John Horvath. “There is never a day I don’t look forward to coming to work.” The unit is instrumental with their methods of mentorship and preparation. They can be certain that they are sending out a San Diego Police Officer who is ready to patrol the streets, one call at a time.



Officer Michael Sweet stealing the bus during the last Community Bus Tour.



Sergeant Michael Vargas and Officer John Horvath-
The FTO Admin staff keeps up to date by working
unformed overtime assignments.

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SDPOA WIDOWS & ORPHANS FUND
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We would be honored to have you join the San Diego Police Officers Association and their Advisory Board at the beautiful Grand Del Mar Golf Club to raise valuable resources for the SDPOA Widows & Orphans Fund.

Please contact Anne Bosanac at Anne@sdpoa.org or 619-787-7187 to reserve your spot today.

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Eugene Harris
 Chief of Police in San Gabriel, Calif.

If you're looking to advance your career in law enforcement, University of San Diego's graduate leadership degree will give you a key advantage.



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What is UCOPS?

By Jim Mackay, SDPOA Treasurer

ABOUT UCOPS

In 2017 nine Law Enforcement Associations came together with a vision and a desire to impact the national discussion on law enforcement in a dynamic way. This alliance was formalized by establishing the United Coalition of Public Safety (UCOPS).

OUR MISSION

The United Coalition of Public Safety works on behalf of law enforcement officers and the communities they serve nationwide to shape strong partnerships and break down communication barriers; building trust through active engagement, honest dialogue, education, and outreach.

UCOPS CURRENT LEADERSHIP

PRESIDENT

Paul Kelly, San Jose Police Officers Association

VICE PRESIDENT

Robert Harris, Los Angeles Police Protective League

TREASURER

Matt Lobre, San Francisco Police Officers Association

SECRETARY

Jim Mackay, San Diego Police Officers Association

UCOPS MEMBERS

- Association for Los Angeles Deputy Sheriffs
- Las Vegas Police Protective League
- Long Beach Police Officers Association
- Los Angeles Police Protective League
- NYPD Sergeants Benevolent Association
- Oakland Police Officers Association
- Omaha Police Officers Association
- Portland Police Association
- Sacramento Police Officers Association
- San Diego Police Officers Association
- San Francisco Police Officers Association
- San Jose Police Officers Association
- Seattle Police Officers' Guild



STRATEGIC PLAN



MISSION

UCOPS works on behalf of law enforcement officers and the communities they serve nationwide to shape strong partnerships and break down communication barriers; building trust through active engagement, honest dialogue, education, and outreach.



VISION

Public safety is the foundation of strong and safe communities. Our vision is to bring people together, connecting law enforcement and citizens; building relationships to keep our communities safe.



VALUES

- Commitment
- Leadership
- Independent & Politically Neutral
- Quality
- Integrity
- Teamwork
- Respect for All People
- Good Citizenship
- Personal Accountability
- Excellence



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- **Accelerated BS in Criminal Justice Administration program** that can be completed in as few as 11 months and costs as little as \$12,000 by **transferring CA POST police academy training credit**

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-Carlton B., Class of 2019



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In Remembrance

Joseph S. Lee



End of Watch: 19 March 1921
Motorcycle Officer Lee was killed in an accident while chasing a reckless driver.

Harry Kay, Jr.



End of Watch: 11 March 1957
Sergeant Kay was killed during a high-speed pursuit.

Thomas E. Riggs



End of Watch: 31 March 1985
Agent Riggs was shot and killed during an incident in which another officer and civilian ride-along were wounded.



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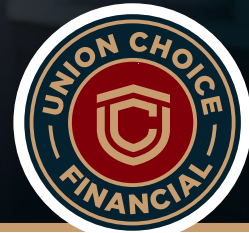
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ANNOUNCEMENT!
California markets are growing at a rapid pace, the FED is holding rate hikes to trigger homeownership. Buying in or refinancing before rates go up early this year!

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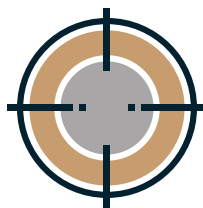
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On the Road

Proudly Presented by



Retired Detective Ray Morales is Turin, Italy alongside the Polizie.



Officer Ana Rodriguez with her husband Louis while on a tour of the Ferrari factory in Maranello, Italy.



Officer Angela Johnson and fiancé, City Schools Officer Jon Cooksey, on vacation in Rocky Point, Mexico.

If you have recently taken your copy of *The Informant* on the road with you, please share your pictures! If your picture is featured, the member who sends in the photo will receive a pair of movie tickets and our appreciation! Active and retired SDPOA members should send submissions to Erika at editor@sdpoa.org.

Congratulations, Retirees!

Thank you to all of our members who recently retired between

January 16, 2019 and February 15, 2019

for your dedication and service.

We wish you the best in your new chapter in life!



Officer Robert Nobbs

Hired August 29, 1988 ~ Retired January 18, 2019

Officer George Cesena

Hired May 17, 1993 ~ Retired February 14, 2019

Classified Ads and Vacation Rentals

Private residence for sale by Steve Hinton, Lt. (Ret.) – You simply must experience our wonderful home. Located in Montana in the beautiful Bitterroot Valley. Relax on this very private 3.01 acres. Almost 4000 sq. ft. with 3 bedrooms, 4 baths, and 2 bonus rooms. Large workshop and 3-car garage. Professionally landscaped with multi-level water fall. Google address, 303 Wyant Lane, Hamilton, MT, or go to www.byownerhamilton.com for viewing. Contact: Doug McLaren, broker, 406-369-2002, BY OWNER, Realty Network.

Big Bear Lake Vacation Home – A modern 3-bedroom, 2-bath home furnished with rustic/mountain decor. Amenities include WiFi, fireplace, 4 cable TVs/ DVD players and a full kitchen. The cabin has a hot tub and BBQ on the deck. It is next door to Alpine Slide at Magic Mountain and a short walk to the lake, Village, shops and restaurants. Call Teresa at 619- 249-9284 for booking at discounted rates of: \$175 - \$250 a night, depending on requested dates. Or you can visit WWW.BIGBEARCOOLCABINS.COM "TC'S CABIN" for photos and approximate availability.

Rosarito Beach, Mexico – Just steps from the beach, beautiful ocean view with spectacular sunsets. Gate guarded, located at K38, a world-renowned surfing spot and only 20 minutes from the border. Outside fire pit and sun deck, living room, family room both with fireplaces. Two bedrooms, sleeps eight, two bathrooms. Enjoy the clear skies and stars at night, smell the ocean air and listen to the waves. Reasonable rates, come relax and enjoy! Only \$75-95/ night! Call Sandy Redding at 619-444-9174. DirecTv/ WiFi available.

Lake Havasu City, Arizona – New vacation home in the heart of Lake Havasu City. The home has three bedrooms and two baths with an additional detached guest house furnished as a second master suite, making it perfect for two couples plus kids/guests. Amenities include full granite kitchen, in-ground pool and Jacuzzi, fireplace, 50" TV & entertainment center, BBQ, and lots of off-street parking. The home is 5 minutes from all attractions including London Bridge and the lake, golf, desert sports, and shopping! Available by the day or get the week discount. Great law enforcement rates. Call J.K. Hudgins, CIU 858-208-7828, or Chuck Arnold, ICAC 619-890-8527.

K-38 Baja Mexico – One bedroom ground level condo located at the popular K-38 surf location (1 hour from San Diego, 10 min south of Rosarito). Sit on the deck and watch the surf, surfers, and sunsets. Secure, gate guarded complex. Sleeps 4, California King bed in master and a queen murphy bed in living area. Fully equipped kitchen, BBQ, fireplace, outside patio table, and large sun deck. Perfect for a romantic weekend get-away or a week of surfing. Call Eric Johnson 619-651-7600, SDPD retired.

Cemetery Plot for Sale – El Camino Memorial Park cemetery plot for sale. Police Officers and Firefighters Memorial Lawn; plot located near top of Memorial in Plaza. Single space with right to purchase 2nd interment. El Camino asking price: \$10,000.00. Will sell for \$7,500.00. For more information, please contact Mary at 760-294-2700 or M51thompso@gmail.com.



SDPOA Board Minutes

Board of Directors Meeting

January 9, 2019

Directors present: Schaeffer, Bostedt, Avera, Wilson, Mackay, Hoskins, McCullough, Paxton (arrived 1145)

Directors excused: Evans

STATION DELEGATES IN ATTENDANCE:
None.

MEMBERS IN ATTENDANCE:
M. Steinbach, A. Longen, O. Armado

OTHERS PRESENT:
R. Johnson, R. Pinckard, B. Fields (1108), K. Smith (recorder)

OPENING OBSERVANCES
President Schaeffer called the meeting to order at 0900 hours and Director McCullough led all present in the Pledge of Allegiance. There was a moment of silence for the Officers killed in the line of duty in the past. There were 9 officers killed in the line of duty Nationwide since the December board meeting. In the history of the SDPD there were 2 San Diego Police officers killed in the month of January. Edward Moore (1/15/1933), Jerry Hartless (1/31/1988).

Secretary Hoskins swore in Brian Avera to the Board of Directors. Avera took the position of Director when Mike Pidgeon stepped down from his seat. Congratulations Brian!

NON-AGENDA MEMBER COMMENTS:
• None.

- MEMBER PRESENTATIONS:**
 - Matt Steinbach with the San Diego Enforcers approached the board and requested the POA donate \$5,000 with a portion for team funds and a portion to go towards their charity of choice, **Moved to Charity.**
 - Andrew Longen with the San Diego Spartan's Hockey team requested the POA assist with the pre-event for their March game. Schaeffer will make contact to make these requests. The POA will put the game info out to the membership as well.
 - Oscar Armado requested the POA allow a Wellness Fair at the POA building Hall along with funding for water and snacks. Discussion occurred. **Moved to Charity.**

PRESENTATIONS:
• Zachary Zirpolo (son of Jim Zirpolo) approached the board and requested

a donation towards his fraternity fundraiser for Journey of Hope. **Moved to Charity.**

- PAC**
 - Brian Avera updated on the parole hearing for Archie Buggs.
 - Avera briefed on upcoming law enforcement use of force legislation.
- PUBLIC RELATIONS COMMITTEE**
 - Informant:**
 - The member spotlight for March will be Jim Zirpolo. The FTO Unit will be the unit highlight for March.
 - Website:**
 - No report.
 - General:**
 - Mackay updated the board regarding yesterday's UCOPS meeting including information on Campaign Zero.
 - Mackay was elected as the Treasurer for UCOPS yesterday as well. Congratulations Mackay!
 - Mackay briefed the board of the recent food truck for members on duty for New Year's Eve.
- RETIREMENT**
 - Avera reported the DROP interest rate increased to 2.7 percent on January 1, 2019 from 2 percent.
- MEMBER RELATIONS**
 - Bostedt discussed 4 recent member health issues the POA is working with.
- LABOR/MANAGEMENT COMMITTEE**
 - Wilson reported ongoing issues with supervision at one of the units.
 - Schaeffer discussed the Drone use during community events.
- LEGAL**
 - Closed session.
- SPECIAL EVENTS/SCHOLARSHIP COMMITTEE**
 - Update regarding the recent Christmas party.
 - Plans starting for POY, Shift Awards and 25-year watch event.
 - Mackay update regarding this year's Hobbs Poker tournament.
- BUDGET-FINANCE**
 - M/S Hoskins/ Wilson to approve the December 2018 treasurer's report. Unanimous. 7-0-2. Paxton, Evans absent.**
- BUSINESS & GOVERNANCE**

COMMITTEE

- Administrative:**
 - There were no email polls.
 - Bostedt will get quotes for storage for the POA building.
 - Discussion occurred regarding the director clothing allowance.
- Minutes:**
 - M/S Hoskins/Paxton to accept the December 2018 Meeting Minutes. Unanimous. 8-0-1. Kayla absent.**
- MILESTONE REPORT**
 - No report.
- OLD BUSINESS**
 - None.
- NEW BUSINESS**
 - M/S Avera/McCullough to send 2 directors to the Chamber of Commerce trip in February 2019. Unanimous. 7-0-2. Paxton, Evans absent.**
 - Paxton and McCullough will attend the Harvard 2019 trip with Schaeffer.**
 - The PORAC Symposium 2019 will be attended by Bostedt, Evans and Wilson.**
- ARMED SERVICES**
 - No report.

Adjourned the general meeting into meeting into the Foundation meeting at 1320.

Adjourned Foundation meeting into closed session at 1324.

Adjourned closed session into Foundation at 1404.

Adjourned Foundation meeting into closed session at 1404.

Meeting adjourned 1447.

SDPOA Non-Members:
Allahwardy, Deshnay
Alvarez-Tostado, Joshua
Christman, Tyler
Crumb, Katherine
Daggett, Riley
David, Antonio
Hays, Eric
Ingram, Henry
Irwin, Wade
Porper, Joseph
Rawls, Kenneth
Slater, Thomas
Sterling, Trevor
Turner, Todd
Valenzuela, Richard

REMINDER:

**The next Board Meeting is scheduled for
Monday, March 11, 2019
at 9:00 a.m. in the POA Board Room.**

If you have a specific topic you would like to address with the board, please email Khristina at ksmith@sdpoa.org by Monday, March 4, 2019 to be added to the agenda.

If you'd like to sit in and listen to the discussion, but do not have a specific topic, please feel free to drop in.

San Diego Police Officers Association Staff



Khristina Smith
Manager
Executive Assistant



Erika Vroom
Communications Coordinator
Editor, *The Informant*



Arni Page
Store Clerk



MOVING?

Be sure to notify the SDPOA of your new address so you may continue receiving The Informant and other important POA information.

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